

JSDC Executive Committee Meeting
Thursday, February 6, 2025
12:00 p.m.
Official Minutes
JSDC Lower-Level Conference Room

Members Present: Jeremy Rham, Casey Henderson, Tonya Perkins, Dwaine Heinrich.

Members Absent: Tory Hart, Levi Taylor.

Guests Present: David Haukaas, Bison World.

Staff Present: Corry Shevlin, Alyssa Looyesen, Jamie Czapiewski.

Call to order: 11:59 a.m. by Jeremy Rham.

Conflict of Interest: None.

Approve Agenda: The agenda was in the One Drive.

Dwaine made a motion to approve the agenda as presented, Casey seconded the motion and the motion passed unanimously by voice vote.

Approve Minutes: The minutes from the November 7, 2024 meeting were in the One Drive.

Casey made a motion to approve the minutes from the November 7, 2024, Executive Committee Meeting, Tonya seconded the motion and the motion passed unanimously by voice vote.

CEO Review: The annual CEO review was conducted with feedback collected from board members and Corry's self-assessment. Overall, the review was highly positive, with the board expressing confidence in Corry's performance. No significant issues or concerns were raised. The review is linked to an annual wage increase, with a 6% raise for staff previously approved in the budget, effective January 1st. To ensure alignment with the other staff wage increases, the executive committee recommended making Corry's wage increase retroactive to January 1st. Moving forward, the committee plans to complete future reviews in December to prevent the need for retroactive adjustments. Additionally, Corry shared plans to hold a strategic planning session later in the year to update and refine the organization's goals and priorities.

Tonya made a motion to recommend Corry's salary increase, retroactive to January 1, 2025, to the Board of Directors for approval, Dwaine seconded the motion, and the motion passed unanimously by voice vote.

Bison World Updates: Corry and David gave an update on Bison World project financing and related strategy.

Project Updates: Corry and Alyssa provided project updates.

Adjourn: Adjourned at 1:09 p.m. by Jeremy.

Respectfully submitted,

By Jamie L. Czapiewski, Operations Coordinator